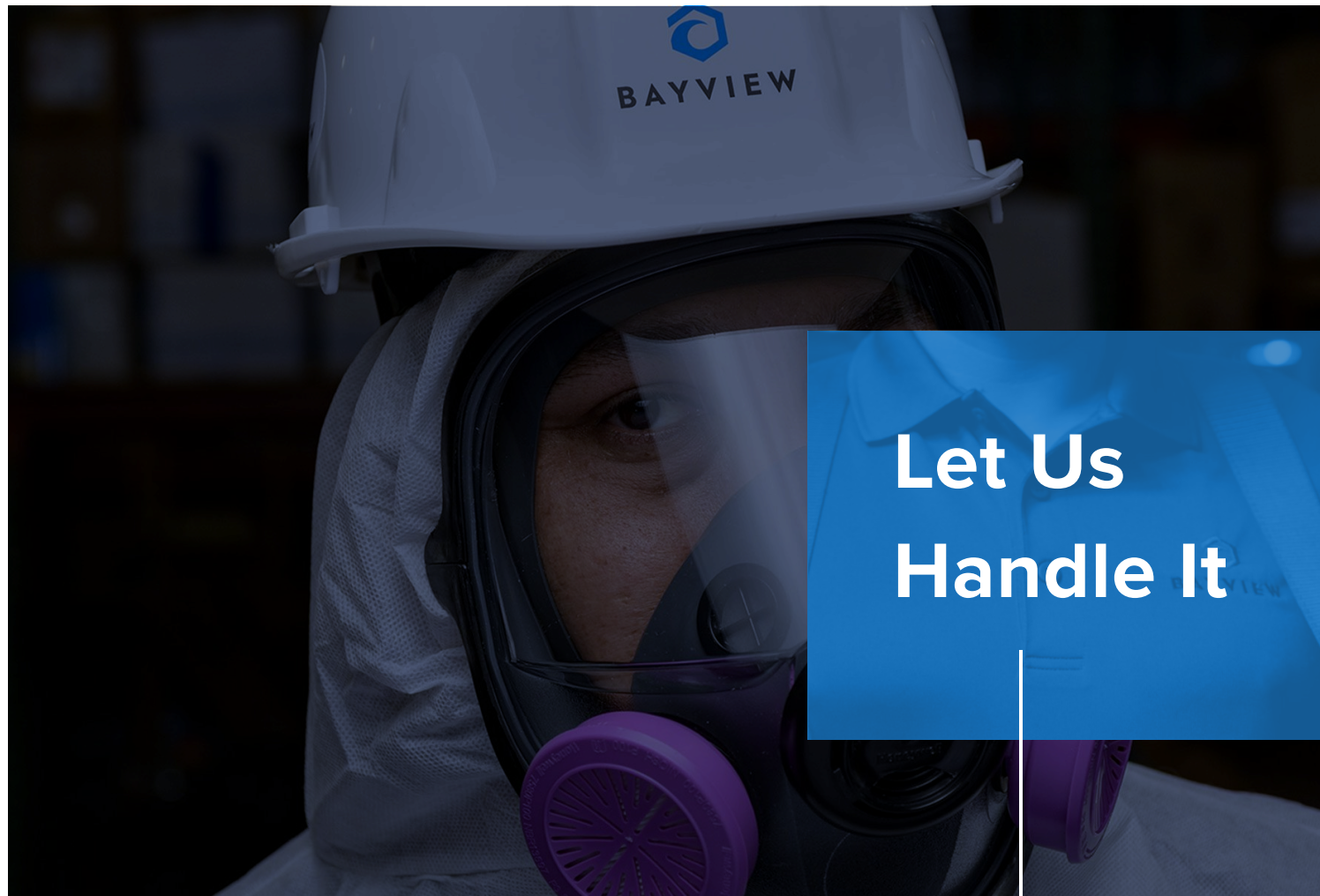




Let Us Handle It

JUNE 18, 2026

PREPARED BY

Austin Viramontes
President
510-363-7146
aviramontes@bayviewservices.com

Alonso Barragan
Project Executive
951-545-5574
abarragan@bayviewservices.com

PREPARED FOR

Naval Facilities Engineering
Systems Command Southwest

REGARDING

MI2645 Demo Hangar 2 B9215

MESSAGE

- Bayview Services, Inc.
- Established in 1994
- Comprised of 3 Divisions: Demolition, Environmental, & Industrial (Federal)
- 30+ Years of Specialized Experience in Demolition and Hazardous Materials Abatement
- 100% Employee-Owned Company (ESOP)
- Annual Revenues - \$114 million (Combined)
- Extensive Leadership & Project Management Team
- Dedicated Safety Team
- Union Labor Force – Up to 450
- Offices in Northern and Southern California

Exhibits

EMR	4
Surety Letter	5
Safety Program Overview	7
E-Verify 52.222-54 Company Profile	8

Relevant Divisions

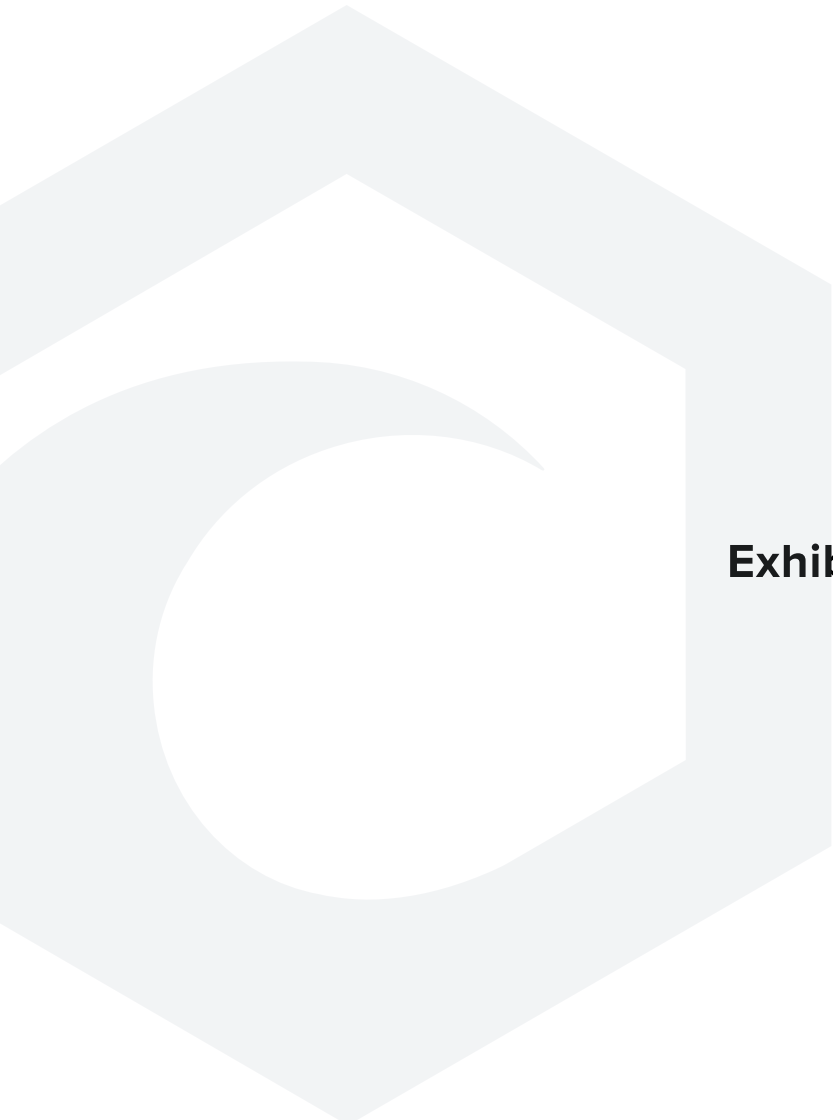
Bayview Industrial	13
Bayview Environmental	14
Bayview Demolition	15

Projects

Moffett Hangar Moffett Field	17
Tustin Hangar 1 Tustin	18
Hunter Point Naval Shipyard Hunters Point Naval Shipyard	19
Valley Generating Station Sun Valley	20
San Onofre Power Generating Station San Onofre, CA	21
CCC Los Pinos Airport Fire Los Pinos	22

Resumes

Austin Viramontes President	24
Richard G. Cleveland Vice President	25
Marvin J. Henderson Vice President	26
Peter Warren Chief Operating Officer	27
Shane Pickett Chief Compliance Officer Division Manager (Industrial)	28
John McCarthy Chief Safety Officer	29
Alonso Barragan Project Executive	30



Exhibits



May 28, 2026

RE: Bayview Industrial Services, Inc.

To Whom It May Concern:

Acrisure Partners West Coast Insurance Services LLC is the construction insurance and surety broker for Bayview Industrial Services, Inc. For over 35 years, we have worked with contractors throughout the country. This experience has shown us that contractors achieve competitive and comprehensive insurance coverage and surety support with advanced and effective project management, risk control and safety programs.

We are pleased to confirm that Bayview Industrial Services, Inc. maintains insurance coverage with Zurich American Insurance Company, an admitted insurer rated A+ by A. M. Best Co. Zurich is one of the top companies insuring contractors in the United States.

I am happy to confirm the California Experience modification for Bayview Industrial Services is as follows:

Effective Date:	Experience Modification
10/01/2025	0.91
10/01/2024	0.95
10/01/2023	0.99
10/01/2022	0.94
10/01/2021	0.89
10/01/2020	0.81

Please contact me at 408-429-9874 or at ahering@acrisure.com with any questions.

Sincerely,

Andrea M. Hering

Andrea Hering,
Client Advisor



PHILADELPHIA INSURANCE COMPANIES

A Member of the Tokio Marine Group

April 14, 2026

Skanska USA Building, Inc.

Re: Bayview Industrial Services, Inc.

To Whom It May Concern:

Philadelphia Indemnity Insurance Company (PHLY), through its operating entities, is willing to support **Bayview Industrial Services, Inc.** for their future bond needs. **Bayview Industrial Services, Inc.** has a bonding capacity with PHLY of \$20 million single, \$50 million aggregate total bonded backlog.

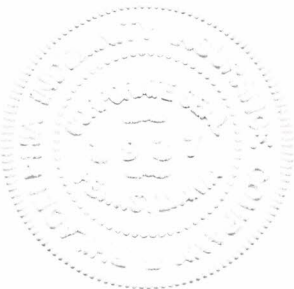
According to the 570 circulars issued by the Department of Treasury, as of July 1, 2024, Philadelphia Indemnity Insurance Company has a surety underwriting limitation of \$382,917,000 per bond. Also, Philadelphia Indemnity Insurance Company has an A.M. Best rating of "A++ XV" with a stable outlook.

Please understand that any arrangement for any bonds is a matter between **Bayview Industrial Services, Inc.** and Philadelphia Indemnity Insurance Company and we assume no liability to third parties or you if, for any reason, we do not issue requested bonds on behalf of **Bayview Industrial Services, Inc.**

Philadelphia expressly reserves the right to review the terms and conditions of the contract, contract amount and bond forms, evaluate pertinent underwriting data, and verify the adequacy of project financing prior to the issuance of bonds for the reference project.

Sincerely,

Jody Nelson
Attorney-in-Fact
Philadelphia Indemnity Insurance Company



PHILADELPHIA INDEMNITY INSURANCE COMPANY

One Bala Plaza, Suite 100
Bala Cynwyd, PA 19004-0950

Power of Attorney

KNOW ALL PERSONS BY THESE PRESENTS: That **PHILADELPHIA INDEMNITY INSURANCE COMPANY** (the Company), a corporation organized and existing under the laws of the Commonwealth of Pennsylvania, does hereby constitute and appoint **Jim Untiedt, Jody Nelson, Mahmuddjan M. Ischanov, Dmitriy Lazarev, Laura Space-Whitley, Charlene Reynolds, Andrea Hering, Joseph Longwello, Bill Frangich, Victoria M. Riedl and Maureen Ghinazzi of Acrisure Partners West Coast Insurance Services, LLC**, its true and lawful Attorney-in-fact with full authority to execute on its behalf bonds, undertakings, recognizances, consents of surety and other contracts of indemnity and writings obligatory in the nature thereof, issued in the course of its business and to bind the Company thereby, in an amount not to exceed **\$50,000,000**.

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of PHILADELPHIA INDEMNITY INSURANCE COMPANY on the 14th of November 2016.

RESOLVED:

That the Board of Directors hereby authorizes the President or any Vice President of the Company: (1) Appoint Attorney(s) in Fact and authorize the Attorney(s) in Fact to execute on behalf of the Company bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof and to attach the seal of the Company thereto; and (2) to remove, at any time, any such Attorney-in-Fact and revoke the authority given. And, be it

**FURTHER
RESOLVED:**

That the signatures of such officers and the seal of the Company may be affixed to any such Power of Attorney or certificate relating thereto by facsimile, and any such Power of Attorney so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN TESTIMONY WHEREOF, PHILADELPHIA INDEMNITY INSURANCE COMPANY HAS CAUSED THIS INSTRUMENT TO BE SIGNED AND ITS CORPORATE SEAL TO BE AFFIXED BY ITS AUTHORIZED OFFICE THIS 21ST DAY OF AUGUST 2025.

(Seal)



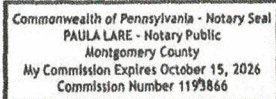
John Glomb
John Glomb, President & CEO

Philadelphia Indemnity Insurance Company

On this 21st day of August, 2025, before me came the individual who executed the preceding instrument, to me personally known, and being by me duly sworn said that he is the therein described and authorized officer of the **PHILADELPHIA INDEMNITY INSURANCE COMPANY**; that the seal affixed to said instrument is the Corporate seal of said Company; that the said Corporate Seal and his signature were duly affixed.

Paula Lare

Notary Public:



residing at:

Bala Cynwyd

My commission expires:

October 15, 2026

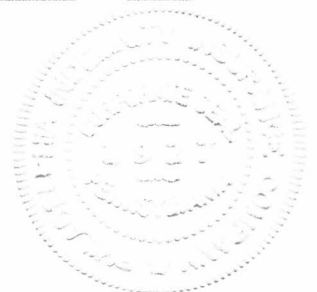
I, Angelique Cooper, Corporate Secretary of PHILADELPHIA INDEMNITY INSURANCE COMPANY, do hereby certify that the foregoing resolution of the Board of Directors and the Power of Attorney issued pursuant thereto on the 21st day of August, 2025 are true and correct and are still in full force and effect. I do further certify that John Glomb, who executed the Power of Attorney as President, was on the date of execution of the attached Power of Attorney the duly elected President of PHILADELPHIA INDEMNITY INSURANCE COMPANY.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 14 day of April, 2026.



Angelique Cooper

Angelique Cooper, Corporate Secretary
PHILADELPHIA INDEMNITY INSURANCE COMPANY



Safety Program Summary

Overview:

Bayview has a comprehensive safety program with active employee involvement at all levels from senior management down through laborers. The program is continually evaluated and advanced through the oversight of Bayview's Chief Safety Officer. Periodic jobsite audits and evaluations are routinely conducted. Bayview's Chief Operating Officer, Operations Manager, General Superintendent, and Superintendents further implement the program with an emphasis placed on promoting safety culture. Superintendents and foremen are incentivized based on safety performance and the reduction of injuries, first aids, and near miss incidents. All Bayview work shifts begin with an all-hands safety meeting and stretch and flex where active crew input is encouraged, and further recognized and rewarded.

Risk Assessment Procedures:

Bayview actively involves its management team in the assessment of risks and the development of appropriate mitigation measures prior to the commencement of all projects. This includes active involvement making on-site assessments from project managers, superintendents, the general superintendent, the safety director, and regional safety managers. Appropriate work plans dictating means and methods are developed prior to commencement of the project and are made to be living documents by which superintendents and foremen direct work. Foremen further assess their work areas and assigned scopes and are tasked with completing comprehensive Job Hazard Analysis' appropriate to each portion of scope. These JHAs are reviewed with the crew daily as part of the safety meeting. Work areas and work practices are routinely assessed and inspected (documented) by safety personnel and project management.

My Company Account

New



Modernize
the
employment
eligibility
verification
process
today!

[Learn More](#)

Enable E-Verify+

My Company Profile

Company Information

Company Name	Doing Business As (DBA) Name
Bayview Industrial Services, Inc.	---
Company ID	Enrollment Date
1612809	Nov 30, 2020
Employer Identification Number (EIN)	Unique Entity Identifier (UEI)

813176979

KQMMZM2WBL83

DUNS Number

079345024

Total Number of Employees

20 to 99

NAICS Code

562

Sector

Administrative and Support and Waste
Management and Remediation Services

Subsector

Waste Management and Remediation Services

Edit Company Information

Employer Category

Employer Category

Federal Contractor with FAR E-Verify Clause

Edit Employer Category

Points of Contact

Name ↕	Number ↕	Ext ↕	Email ↕	Signatory ↕	Last Updated ↕
Manuel A. Ledesma	(510) 504-1989		manuel.ledesma@bayviewservices.com	No	12/01/20
Luis M. Gutierrez	(510) 377-		lgutierrez@bayviewservices.com	No	12/01/20

6401				
Peter G. Warren	(510) 542-6612	pwarren@bayviewser vices.com	Yes	12/01/20

Rows Per Page

1

Edit Points of Contact

Company Addresses

Physical Address

6925 San Leandro Street
Oakland, CA 94621

Mailing Address

Same as Physical Address

Edit Company Addresses

Hiring Sites

Number of Sites

1

Edit Hiring Sites

Company Access

My Company is configured to:

Verify Its Own Employees

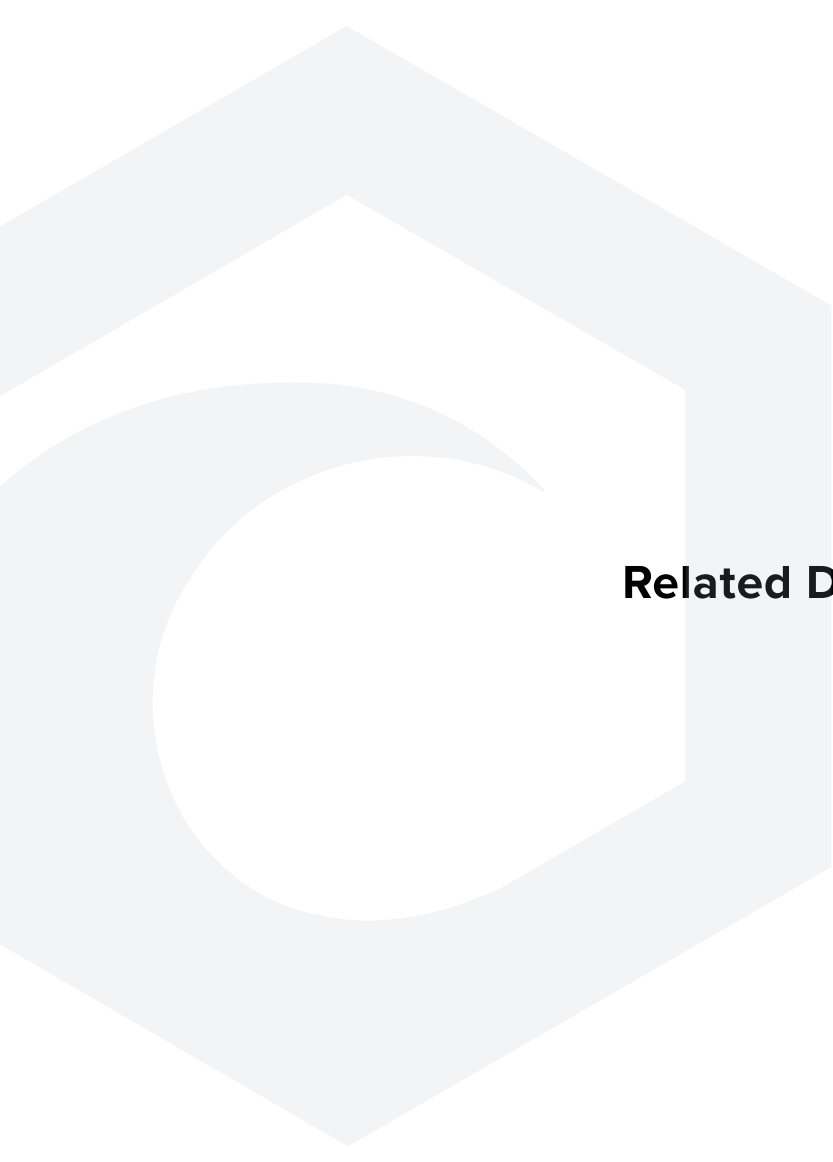
Memorandum of Understanding

[View Current MOU](#)

[U.S. Department of Homeland Security](#) [U.S. Citizenship and Immigration Services](#)

[Accessibility](#) [Plug-ins](#) [Site Map](#)





Related Divisions

Let Us Keep It Going

Bayview Industrial provides cleaning, maintenance, and transportation services — from hazardous materials remediation to process system decontamination.

AREAS OF EXPERTISE

Facility Environmental Cleaning and Maintenance Services

- > Industrial Cleaning
- > Facility Closures
- > Liquid Recovery
- > Tank Cleaning
- > Tank Removal
- > Process Systems Decontamination
- > Surface Decontamination
- > Lab Packing
- > Waste Consolidation
- > Transportation and Disposal of Hazardous Materials

SALES CONTACTS



Shane Pickett

Chief Compliance Officer | Division Manager (Industrial)

📍 Northern California

📞 (510) 542-6633

📠 (510) 562-6182

✉️ spickett@bayviewservices.com



Environmental issues are as complex as they are diverse. Bayview Industrial recognizes the needs of our clients. We offer the safest and most effective solutions to their environmental challenges, while ensuring compliance to current regulations. Providing this level of service allows our customers to always maintain efficient operations.

Shane Pickett, Division Manager
Bayview Industrial

Let Us Take the Risks

Bayview Environmental provides hazardous-material remediation services — from immediate-response scenarios to large-scale projects. Staff are trained and certified to execute all phases of state-of-the-art programs for maximum safety and efficiency. We are on-call, day and night, to quickly handle any critical questions or needs.

AREAS OF EXPERTISE

Facility Remediation Services

- > Asbestos Remediation
- > Lead Remediation
- > Polychlorinated Biphenyl ("PCB") Remediation
- > Removal and Disposal of Contaminated Soils
- > Underground Storage Tank Removal

Environmental Services

- > Emergency Response Services
- > Mechanical Filtration Decontamination
- > Negative Pressure Enclosure Systems
- > Shrink-Wrapping Services
- > Surface Removal Abrasive Blasting

Biohazard Remediation Services

- > Bird Excrement Removal
- > Lab Closures
- > Mold Remediation
- > Rodent Excrement Removal

SALES CONTACTS



Austin Viramontes
President

- 📍 Southern California
- 📞 (510) 363-7146
- 📠 (510) 562-6182
- ✉️ aviramontes@bayviewservices.com



Rich Cook
Sales Manager | Northern California

- 📍 Northern California
- 📞 510-562-6181
- 📠 510-562-6182
- ✉️ rcook@bayviewservices.com



I believe that Bayview is the most capable and reliable contractor in the industry. We are able to handle the wide array of environmental challenges that occur during construction and demolition projects. Our unique ability to remediate whatever comes up sets us apart.

Peter Warren, Director of Operations
Bayview Environmental

Let Us Break It Down

Bayview Demolition provides interior and exterior demolition services – satisfying stringent performance requirements. We will meet your demolition needs with strong management controls, financial security, large bonding capacities, and a history of proven successful field operations, in compliance with all government regulations.

AREAS OF EXPERTISE

Interior Demolition

- > Concrete Demolition
- > Electrical Demolition
- > Make-Ready Demolition
- > Mechanical Equipment Demolition
- > Plumbing Demolition
- > Tenant Improvement

Specialty Demolition

- > Atrium Opening
- > Large Mechanical Systems Demolition
- > Mezzanine
- > Seismic Retrofit Demolition
- > Structural Retrofit Demolition
- > Structural Steel Demolition
- > Surface Preparation Demolition

Exterior Demolition

- > Concrete Demolition
- > Roofing & Equipment Demolition
- > Siding Removal
- > Site-Work Demolition
- > Window Demolition

Saw-Cutting

- > Coring
- > Elevator/Shaft/Stairwell Opening Demolition
- > Slab Demolition
- > Window/Wall Openings

SALES CONTACTS



Austin Viramontes
President

- 📍 Southern California
- 📞 (510) 363-7146
- 📠 (510) 562-6182
- ✉️ aviramontes@bayviewservices.com



Rich Cook
Sales Manager | Northern California

- 📍 Northern California
- 📞 510-562-6181
- 📠 510-562-6182
- ✉️ rcook@bayviewservices.com



"There's more to demolition than just tearing things apart. We understand the technical aspects involved in the process based on our extensive experience, and look to mitigate potential exposures proactively. Every demolition job involves problem solving, and we take great pride in our ability to complete multifaceted projects in a safe and efficient manner."

Austin Viramontes, Director of Sales & Estimating
Bayview Demolition



Projects



PROJECT SUMMARY

After 7 years of working with budgets, Bayview Environmental Services was finally awarded the pre-demolition hazardous materials abatement on the 300,000 SF former NASA Hangar 3 Structure at Moffett Airfield in Mountain View, CA. The scope of work consisted of remediation various asbestos containing materials, peeling lead containing paints, universal waste, and miscellaneous hazardous materials oils, chemical, freon etc.

One of the biggest challenges in this job was removing asbestos containing exterior panels from 150' high walls utilizing manlifts. The project was completed within the budget and 3 weeks ahead of schedule thanks to our crews for their hard work.

Also, Big thanks to the operations, safety team, BIS, and everyone who participated on this job, helping with the pre-abatement plans and safety documents, making this project a success!

INDUSTRY

- Commercial
- ↳ Government

DIVISIONS

- > Demolition
- > Environmental

Moffett Hangar

📍 Moffett Field

Hazardous Materials Abatement for pre-demolition at former NASA Hangar building.

CLIENT/OWNER



GENERAL CONTRACTOR



DURATION

4 Months

COMPLETION DATE

March 2024

CONTRACT VALUE

\$3,038,711

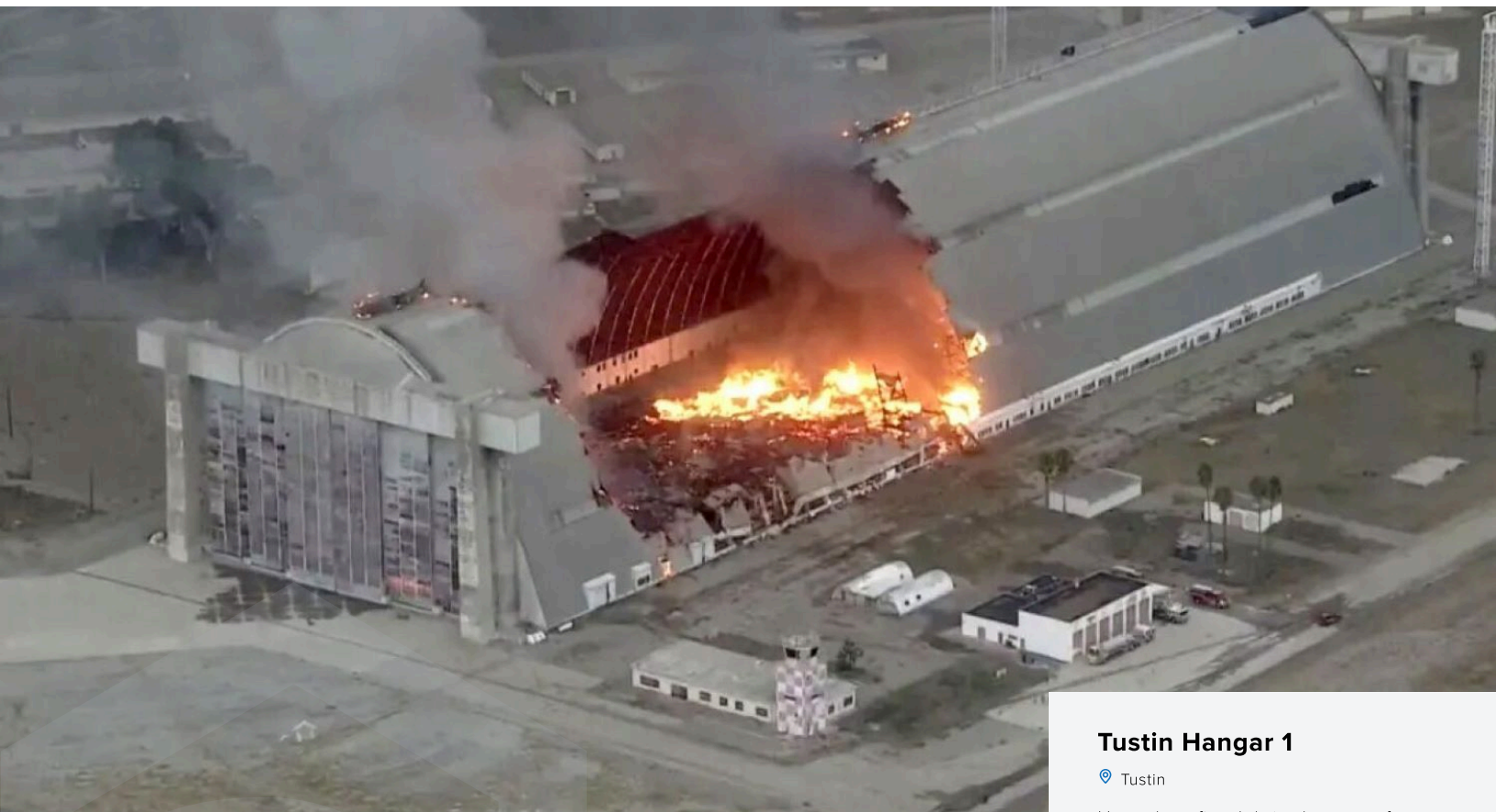
PROJECT SIZE

300,000 SQFT

CREW SIZE

40-45

* Project Code: 23629/23630



PROJECT SUMMARY

On November 7, 2023, a devastating fire destroyed the historic World War II-era Hangar 1 in Tustin, California. Bayview was contracted to perform the removal and disposal of hazardous fire debris throughout the massive 300,000-square-foot site.

Our team established negative air enclosures to safely manage and contain airborne contaminants while consolidating and loading hazardous materials into approved disposal bins. The project required precise coordination, environmental sensitivity, and strict adherence to safety and regulatory protocols. Bayview's expertise in large-scale environmental cleanup ensured that the site was stabilized and remediated efficiently following one of Orange County's most significant structural fires.

INDUSTRY

- Commercial
- ↳ Government

DIVISIONS

- Environmental

Tustin Hangar 1

📍 Tustin

Hazardous fire debris clean-up of Historic World War II Hangar.

CLIENT/OWNER

United States Department of the Navy

GENERAL CONTRACTOR

ECC

DURATION

16 Months

COMPLETION DATE

April 2025

CONTRACT VALUE

\$9,679,945

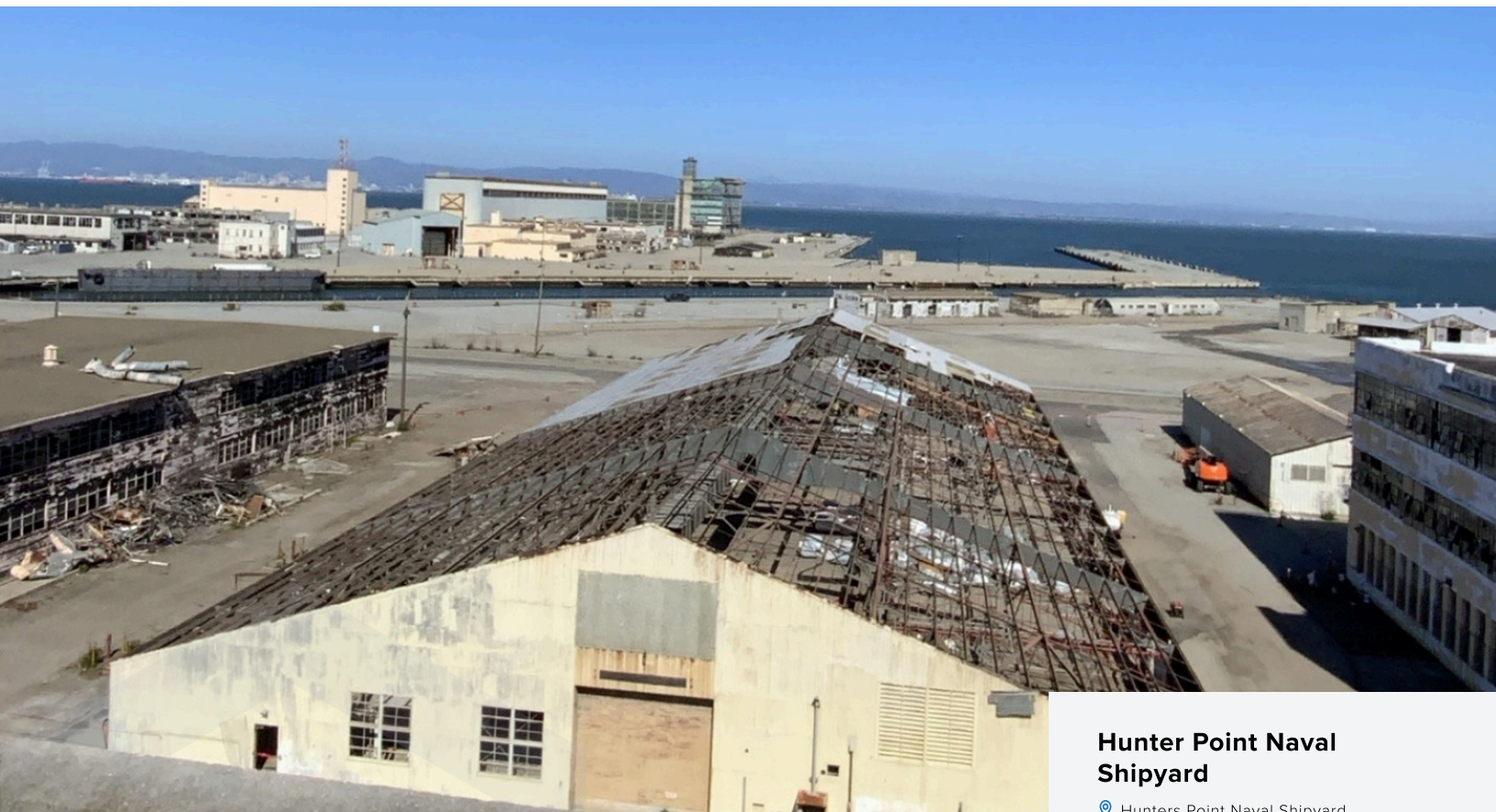
PROJECT SIZE

300,000 SQFT

CREW SIZE

25-30

* Project Code: 23209A



PROJECT SUMMARY

Bayview Services is currently performing hazardous materials abatement at Parcel G of the former Hunters Point Naval Shipyard in preparation for the demolition of six existing structures as part of the site's ongoing environmental remediation and redevelopment efforts. Working on behalf of the U.S. Navy under contract with ECC, Bayview's scope includes the removal, packaging, and disposal of asbestos-containing materials (ACM), lead-based paint (LBP), and other regulated hazardous materials across approximately 410,532 square feet of structures. With a contract value of \$3,678,733, the project represents a key component of the long-term cleanup and redevelopment of the former naval shipyard.

Due to the historic industrial nature of the site, the project requires strict adherence to federal, state, and local environmental regulations while maintaining rigorous worker safety and environmental protection standards. Bayview has implemented comprehensive containment procedures, air monitoring protocols, and regulated waste handling practices to ensure all work is completed safely and in full compliance with applicable requirements. The project is being executed by a skilled and trained workforce of approximately 30 field personnel led by Superintendent Jaime Cerna and General Foreman Ignacio Cabrera.

Construction activities began in February 2026 and remain ongoing. Throughout the project, Bayview has maintained a commitment to local workforce participation, currently achieving 23% local hire utilization, while continuing to support the safe redevelopment and transformation of the Hunters Point site.

Hunter Point Naval Shipyard

 Hunters Point Naval Shipyard

Bayview is performing hazardous materials abatement at Parcel G of Hunters Point Naval Shipyard ahead of demolition.

CLIENT/OWNER

US Navy

GENERAL CONTRACTOR

ECC

DURATION

10 Months

COMPLETION DATE

January 2027

CONTRACT VALUE

\$3,678,733

PROJECT SIZE

410,532 sf

CREW SIZE

30 workers

* Project Code: 258129



PROJECT SUMMARY

Bayview crews recently completed the abatement project at the Valley Generating Station Units 1–4 in partnership with Silverado and the Los Angeles Department of Water and Power (LADWP). The project scope included comprehensive abatement of the boiler structures, fan bays, and turbine areas, requiring the removal of insulation, transite, and braided wire throughout the facility.

Due to the complex nature of the site and the height of many work areas, Bayview worked closely with the scaffolding contractor to design and implement extensive access platforms, barricades, and containments. This collaboration allowed crews to safely and efficiently reach confined and elevated spaces while maintaining strict compliance with all safety and environmental regulations.

As the structures were opened, unforeseen asbestos-containing materials were identified, nearly doubling the contract value. Despite these unexpected conditions, Bayview effectively adjusted manpower and resources to keep the project on schedule and within the revised budget.

The work was performed with zero safety incidents and met all regulatory and client requirements. The project demonstrated Bayview's ability to manage complex abatement scopes in highly industrial settings while maintaining safety, efficiency, and quality. Both Silverado and LADWP expressed strong appreciation for the professionalism, communication, and performance of the Bayview team throughout the duration of the project.

Valley Generating Station

 Sun Valley

Abatement of 4 units at a generating station.

CLIENT/OWNER

LADWP

GENERAL CONTRACTOR

Pankow

DURATION

17 Months

COMPLETION DATE

October 2025

CONTRACT VALUE

\$11,550,000

PROJECT SIZE

4 Units

CREW SIZE

20-60 man crew



PROJECT SUMMARY

Bayview Environmental Services completed the asbestos cable abatement at the San Onofre Power Generating Station for its Decommissioning.

This project involved several challenges including extremely stringent access requirements, additional environmental hazardous training, protocols and PPE, difficult work area access due to elevated and congested infrastructure as well as stringent COVID-19 procedures.

The scope of work consisted of the removal and packaging for disposal of 27 miles of asbestos braided cables that are found throughout the plant and included the cleaning of asbestos surface dust from the 370,000 square foot facility. The contract was valued at over \$7.7 million dollars and was completed on schedule.

INDUSTRY

Industrial

DIVISIONS

> Environmental

San Onofre Power Generating Station

 San Onofre, CA

Abatement of 27 miles of asbestos braided cables and cleaning of the 370,000 sq.ft. power generating facility.

CLIENT/OWNER

Southern California Edison

GENERAL CONTRACTOR

SONGS Decommissioning Solutions a Joint Venture

DURATION

10 Months

COMPLETION DATE

December 2020

CONTRACT VALUE

\$7,700,000

PROJECT SIZE

370,000 Sqft

CREW SIZE

30

* Project Code: 19287A



PROJECT SUMMARY

Following the Airport Fire, which burned 23,526 acres in the Santa Ana Mountains and impacted 18 buildings at the California Conservation Corps Los Pinos Facility, Bayview was contract to perform the cleanup. The project focused on mitigating air quality contamination, including soot, ash, metals, and particulates. Bayview set up decontamination chambers for workers, sealed HVAC systems and entry points, and installed HEPA filtration units to enhance air quality. Cleaning procedures involved HEPA vacuuming, wet cleaning, and specialized treatments for floors, furniture, surfaces, and electronics. Special attention was given to sensitive items such as bedding and mattresses. HVAC systems were thoroughly assessed, and updated housekeeping protocols were implemented to prevent further contamination, ensuring a safe and clean environment.

INDUSTRY

- Commercial
- ↳ Government

DIVISIONS

- Environmental

CCC Los Pinos Airport Fire

📍 Los Pinos

Fire clean-up of 18 properties for California Conservation Corps.

CLIENT/OWNER

California Conservation Corps

GENERAL CONTRACTOR

California Conservation Corps

DURATION

2 Months

COMPLETION DATE

March 2025

CONTRACT VALUE

\$970,809.00

PROJECT SIZE

18 Properties

CREW SIZE

10-15

* Project Code: 24136A



Resumes

Austin Viramontes

President

BIO

Austin is a veteran of the United States Air Force with 18 years of high-risk mitigation/operations experience derived from a combination of Active Duty Military Service, Civil Service, and Department of Defense/Inter-Agency Contracting. He earned a Bachelor of Science degree in Business/Small Business and Entrepreneurship from the University of Phoenix in 2013.

Austin provides executive leadership and strategic direction for all company operations, including estimating, project management, safety, and compliance. Oversees business development, client relations, and financial performance while ensuring regulatory adherence and operational efficiency in complex demolition and hazardous material abatement projects. He is committed to continuous improvement and ensures that all contractual and/or corporate policies and guidelines are followed.



There's more to demolition than just tearing things apart. We understand the technical aspects involved in the process based on our extensive experience, and look to mitigate potential exposures proactively. Every demolition job involves problem solving, and we take great pride in our ability to complete multifaceted projects in a safe and efficient manner.



24

YEARS OF EXPERIENCE

CONTACT INFO

📞 (510) 363-7146
📠 (510) 562-6182
✉ aviramontes@bayviewservices.com

LOCATIONS

📍 Northern California
📍 Southern California

BAYVIEW DIVISIONS



Richard G. Cleveland

Vice President

BIO

As one of the founding members of Bayview Environmental, Richard has over 35 years of experience in the demolition and abatement industry. Richard is a graduate of Saint Mary's College of California with a Master of Business Administration degree. He is also a graduate of California State University, Chico, with a Bachelor of Science degree in Business/Accounting.

Richard holds a license with the State of California as a certified public accountant. In his practice as a CPA, 80 percent of his client base was represented by construction-related companies. In addition, Richard was involved in consulting insurance firms regarding large bonding claims of construction companies.

For eight years, Richard was the Chief Operating Officer and Chief Financial Officer of a publicly traded environmental company where he was responsible for the accounting, finance, insurance, and bonding programs.

CERTIFICATIONS/TRAINING

- > California State Board of Accountancy- Certified Public Accountant
- > Qualifying individual for the California State Contractors license for Bayview Environmental Services, Inc. License #684341



We founded this company out of necessity. We were all officers of a publicly traded company, which was ending. This experience led us to believe that we needed to start a new company with certain core values: customer service, safety, and a collaborative culture. We have always strived to exceed expectations, and to provide an opportunity for employees to have ownership.



42

YEARS OF EXPERIENCE

CONTACT INFO

- 📞 (510) 544-5222
- 📠 (510) 562-6182
- ✉ rcleveland@bayviewservices.com

LOCATIONS

- 📍 Northern California
- 📍 Southern California

BAYVIEW DIVISIONS



Marvin J. Henderson

Vice President

BIO

As one of the founding members of Bayview, Marvin has over 40 years of experience in the demolition and abatement industry. He started his construction experience as a union carpenter installing specialty asbestos products. Prior to the formation of Bayview, Marvin was one of the Chief Estimators and Vice President of a publicly-traded environmental company.

Marvin's initial position in Bayview was to form and develop the sales and estimating team. Now as President of Bayview, he continues to guide the company to be one of the leading demolition, industrial, and hazardous material abatement contractors in California.

CERTIFICATIONS/TRAINING

- Qualifying individual for the California State Contractors license for Bayview Demolition Services, Inc. License #764068



Safety = success. The cleaner and safer the job site, meaning our people are on task and organized, the fewer injuries we experience. It's that simple. And the project comes out more successfully: on time, on budget. This all makes the clients happier.



47

YEARS OF EXPERIENCE

CONTACT INFO

- 📞 (213) 419-5431
- 📠 (213) 419-5439
- ✉ mhenderson@bayviewservices.com

LOCATIONS

- 📍 Southern California
- 📍 Northern California

BAYVIEW DIVISIONS



Peter Warren

Chief Operating Officer

BIO

Peter has over a decade's experience in the demolition and abatement industry. He began as a worker in the field and quickly made his way to the foreman position, and then transitioned to a Safety Officer. He graduated from CSU Chico with a bachelor's degree in Communication Design. Combining his educational background and industry experience, Peter was promoted to Director of Operations. His duties entail the management of the operations departments of all three divisions of Bayview. He is committed to efficient production, communication with clients, and most importantly the safety of each employee at Bayview.



I believe that Bayview is the most capable and reliable contractor in the industry. We are able to handle the wide array of environmental challenges that occur during construction and demolition projects. Our unique ability to remediate whatever comes up sets us apart.



17

YEARS OF EXPERIENCE

CONTACT INFO

📞 (510) 544-5235
📠 (510) 562-6182
✉ pwarren@bayviewservices.com

LOCATIONS

📍 Northern California
📍 Southern California

BAYVIEW DIVISIONS



Shane Pickett

Chief Compliance Officer | Division Manager (Industrial)

BIO

With over 20 years of experience in all aspects of the construction industry, Shane has, since 2011, worked solely in the environmental industry. Shane's career focus is on environmental remediation, hazardous materials mitigation, waste management, and disposal. He has completed multiple large scale, and highly hazardous, facility closures throughout the metal plating, semiconductor, and chemical manufacturing industries.

Before joining Bayview in 2017, Shane last served as Northern California District Operation Manager for a Fortune 200 company. He brings invaluable expertise in the areas of environmental regulations, operations, project management, environmental health and safety, transportation, and logistics. Shane has a bachelor's degree in Environmental Biology from Northern Arizona University.

CERTIFICATIONS/TRAINING

- > 40 hr Hazardous Waste Operations and Emergency Response 29 CFR 1910.120: CCR Title 8, 5192
- > 8 hr Annual HAZWOPER Refresher 29 CFR 1910.120
- > 8 hr Confined Space Training 29 CFR 1910.146
- > 8 hr Competent Excavator Training CCR Title 8, 1541
- > 40 hr AHERA Asbestos Supervisor Training 40 CFR 763
- > 8 hr Asbestos Supervisor Annual Refresher
- > CPR/ First Aid



27

YEARS OF EXPERIENCE

CONTACT INFO

- 📞 (510) 542-6633
- 📠 (510) 562-6182
- ✉ spickett@bayviewservices.com

LOCATIONS

- 📍 Northern California

BAYVIEW DIVISIONS



John McCarthy

Chief Safety Officer

BIO

John has been a risk-management professional with operational planning, management, and oversight experience since 2003. Previous experience includes U.S. special operations programs, and regular and direct involvement in strategic, operational, and crisis-response coordination between U.S. government departments and agencies and U.S. foreign partners. John joined Bayview in 2018, and utilizing his previous experiences, he was quickly promoted to Operations Manager of the Southern California region. He is responsible for the development, application, and sustainability of best production methods for the Operations Department. He is committed to continuous improvement and ensures that all contractual and/or corporate policies and guidelines are followed.

CERTIFICATIONS/TRAINING

- > OSHA 30
- > 40hr AHERA Asbestos Supervisor Training
- > Lead Supervisor



23

YEARS OF EXPERIENCE

CONTACT INFO

- 📞 (213) 419-5431
- 📠 (213) 419-5439
- ✉ jmccarthy@bayviewservices.com

LOCATIONS

- 📍 Southern California
- 📍 Northern California

BAYVIEW DIVISIONS



Alonso Barragan

Project Executive

BIO

Alonso's career progression in the abatement and demolition industry showcases his dedication and expertise in the field. Starting as an abatement worker in 2011, he gained valuable hands-on experience and gradually advanced to the position of field foreman. This promotion indicates his ability to effectively supervise and manage projects.

By 2017, Alonso had further developed his skills and knowledge, allowing him to transition into the role of an estimator and project manager. This role requires a keen eye for detail and a deep understanding of the industry, as he is responsible for providing accurate estimates for abatement and demolition projects of various scales. Alonso's diverse portfolio demonstrates his versatility and adaptability. Working on projects in private, public, commercial, education, airport, and hospitality sectors means he has experience in a wide range of environments and understands the unique challenges that each sector presents.

Alonso's combination of field experience, attention to detail, and project management skills positions him as a valuable asset in delivering successful projects, from smaller endeavors to large-scale multimillion-dollar ventures.



15

YEARS OF EXPERIENCE

CONTACT INFO

📞 (951)545-5574

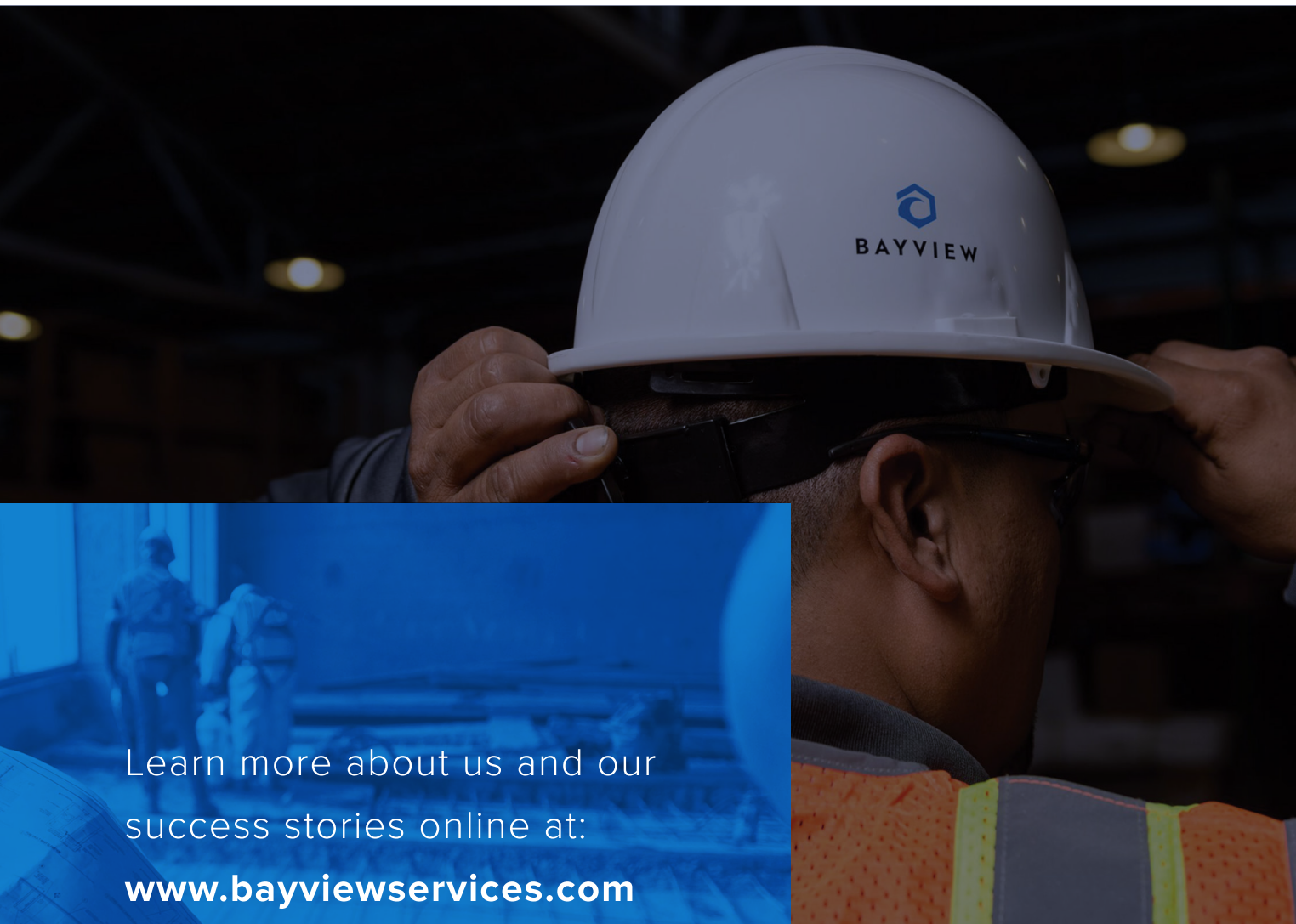
✉️ abarragan@bayviewservices.com

LOCATIONS

📍 Southern California

BAYVIEW DIVISIONS





Learn more about us and our
success stories online at:
www.bayviewservices.com

DEMOLITION

ENVIRONMENTAL

INDUSTRIAL



Northern California
(510) 562-6181

Southern California
(213) 419-5431

San Diego
(213) 419-5431

bayviewservices.com