



Let Us Handle It

SEPTEMBER 4, 2026

PREPARED BY

Darragh McGovern
Estimator | Project Manager
(510)205-2671
dmcgovern@bayviewservices.com

Rich Cook
Sales Manager | Northern California
(925)212-1116
rcook@bayviewservices.com

PREPARED FOR

Herrero Builders | GSF
Advanced Complex Cancer
Center

REGARDING

Statement of Qualifications –
Demolition & Abatement

MESSAGE

Bayview is pleased to present our qualifications for the GSF Advanced Complex Cancer Center. Our team brings extensive experience delivering phased demolition and hazardous materials abatement in active healthcare environments throughout the Bay Area. This SOQ highlights our relevant project experience, proposed team, safety performance, constructability approach, and ability to coordinate complex work while minimizing impacts to patients, staff, and ongoing facility operations.

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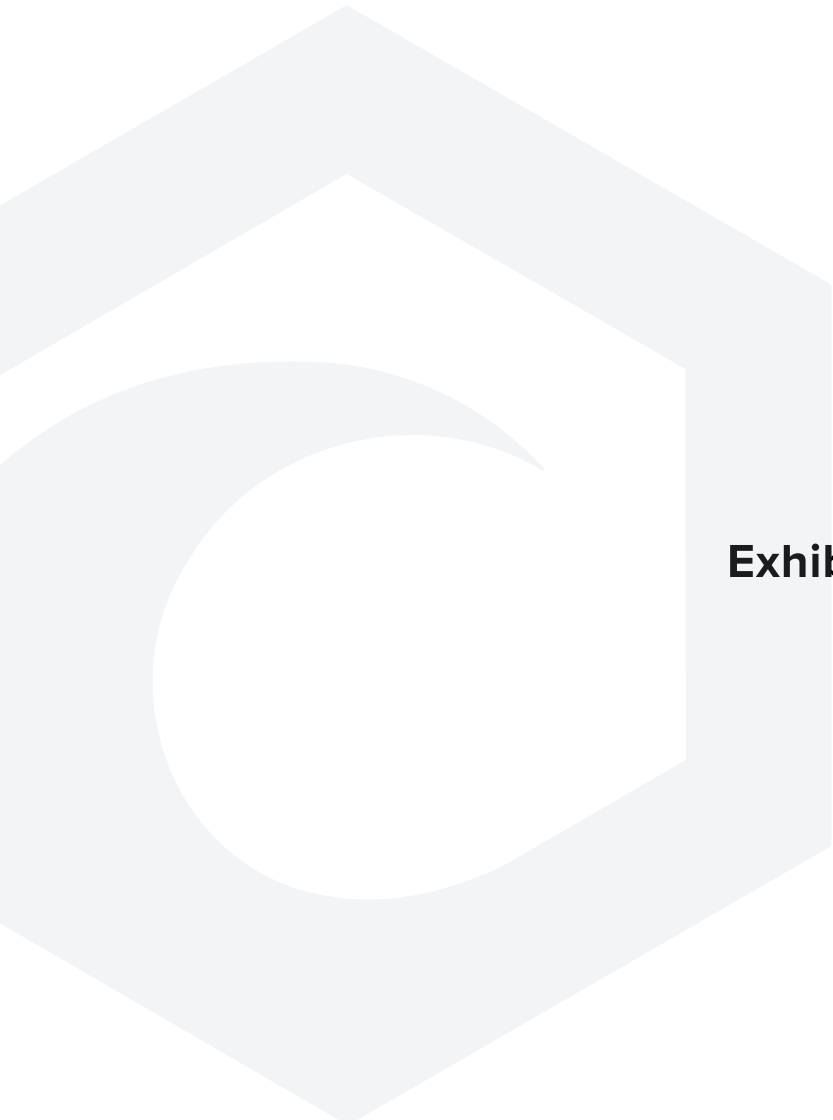
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Exhibits

Why Bayview

Bayview was established in 1993 and has been performing demolition, hazardous materials abatement, and environmental work throughout Northern California for more than 30 years.

A large portion of our experience has been in hospitals and other sensitive facilities, both occupied and unoccupied. We have worked in areas where maintaining operations, controlling noise and dust, coordinating access, and adjusting work hours around the client's needs are critical. Our experience also includes highly controlled environments such as nuclear power plants, where planning, safety, communication, and following procedures are especially important.

We believe one of our biggest advantages on this project will be our ability to staff and manage the size of crew that will be needed to meet the schedule. Bayview has several layers of project and field management which allows us to maintain proper supervision and communication as crews grow and work is spread across multiple floors or areas.

We are also familiar with the collaborative approach that will be required for this project. We are comfortable participating in preconstruction, constructability reviews, logistics planning, schedule coordination, and working through scope or access issues with the GC, owner, consultants, and other trades.

The combination of our healthcare experience, workforce capacity, field management structure, and familiarity with complex occupied environments makes Bayview a strong fit for the GSF ACCC project.





August 20th, 2025

RE: Bayview Environmental Services, Inc.

To Whom It May Concern:

Acrisure Partners West Coast Insurance Services LLC is the construction insurance and surety broker for Bayview Environmental Services, Inc. For over 35 years, we have worked with contractors throughout the country. This experience has shown us that contractors achieve competitive and comprehensive insurance coverage and surety support with advanced and effective project management, risk control and safety programs.

We are pleased to confirm that Bayview Environmental Services, Inc. maintains insurance coverage with Zurich American Insurance Company, an admitted insurer rated A+ by A. M. Best Co. Zurich is one of the top companies insuring contractors in the United States.

I am happy to confirm the California Experience modification for Bayview Environmental is as follows:

Effective Date:	Experience Modification
10/01/2025	.87
10/01/2024	.98
10/01/2023	.99
10/01/2022	.94
10/01/2021	.89
10/01/2020	.81

Please contact me at 510.928.1809 with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jim Untiedt'.

James W. Untiedt, CPCU, ARM, CRIS
Client Advisor

Project Approach & Scope

Bayview Environmental Services appreciates the opportunity to submit our qualifications for the Demolition & Abatement scope on the GSF Advanced Complex Cancer Center project. We understand this is a complex renovation of an existing healthcare facility at 2333 Buchanan Street in San Francisco, with demolition occurring within an active project environment and requiring close coordination with the overall construction team. The current demolition documents are approximately 50% DD and continued coordination during preconstruction will be necessary to develop the demolition scope, sequencing, logistics, and protection requirements as the design advances.

Our approach is to work closely with Herrero and the design team during preconstruction to identify scope gaps early, establish clear demolition limits, coordinate sequencing with the other trades, and develop a practical plan that can be executed safely and efficiently in the field.

Based on the documents provided with the RFP, our proposal is based on the following assumptions:

- Demolition and abatement will be performed in accordance with the issued demolition drawings, hazardous-material reports, specifications, and subsequent contract documents.
- Because the demolition drawings are currently at approximately 50% DD, final demolition limits and details that are not presently shown will be reviewed and incorporated during preconstruction.
- Existing conditions will be field verified prior to demolition, and any significant discrepancy between existing conditions and the contract documents will be brought to Herrero's attention before proceeding.
- Our pricing assumes reasonable access to the work areas and the logistics and phasing shown in the current project documents.
- Disposal and hauling are included based on the quantities and material types reasonably identifiable from the current documents and available hazardous material information.
- Work outside the identified demolition and abatement scope, or work resulting from concealed conditions not reasonably identifiable from the available documents and site investigation, will be addressed through the appropriate change-management process.
- Any additional hazardous materials discovered that are not identified in the available hazardous-material reports will be brought to the attention of the project team prior to disturbance.
- Final phasing, working hours, access, hoisting, debris removal routes, and other logistics will be coordinated with Herrero during preconstruction.

PRECONSTRUCTION SERVICES

We understand that Herrero intends to use the preconstruction period to continue developing the demolition and abatement scope as the design progresses. With the demolition documents currently at approximately 50% DD, we expect there will be items that need to be clarified, coordinated, and worked through before construction begins.

Bayview will assign an experienced member of our project team to participate in the preconstruction process and attend the requested coordination meetings. Our involvement will include reviewing the demolition and abatement scope as the drawings develop, identifying areas that may need further clarification, reviewing sequencing and access, and providing input on logistics, schedule, and constructability.

Because demolition and abatement can affect nearly every trade on the project, we will also work with Herrero and the other trade partners to identify potential conflicts before they reach the field. This includes coordinating demolition limits, access requirements, containment locations, work areas, debris routes, temporary protection, and the sequence in which areas are turned over to following trades.

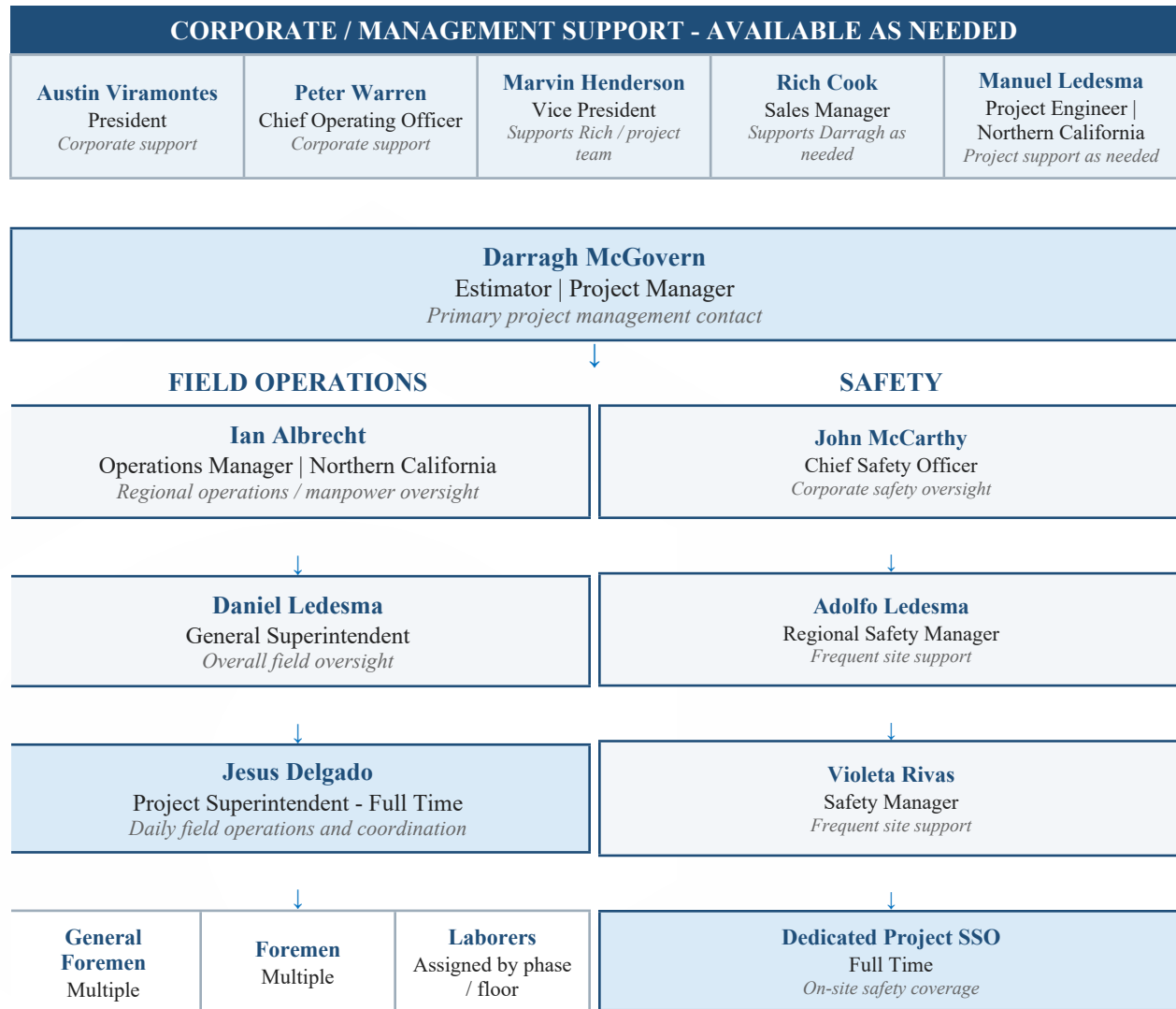
We also intend to provide input on means and methods where we see an opportunity to simplify the work, improve production, reduce disruption, or help maintain the overall project schedule. If there are alternate approaches that we believe could improve the sequencing or reduce cost, we will bring those forward for discussion with the project team.

As the scope develops, Bayview will provide the requested monthly budget updates and identify the reason for any material changes from our original ROM. If changes in design, quantities, phasing, access, hazardous-material information, or logistics affect the cost, we will make those impacts clear so the project team can make informed decisions as the design progresses.

Our goal during preconstruction is to work through as many of the field issues as possible before mobilization. We want the demolition and abatement scope to be clearly defined, the sequence understood, and the major access and logistics issues resolved before crews begin work. On a project of this size, that upfront coordination will be important to maintaining production and avoiding unnecessary delays once construction is underway.

PROJECT TEAM & MANAGEMENT SUPPORT

The structure below separates personnel assigned to the project from company leadership and support staff who will remain available as needed. Darragh McGovern will be the primary project management contact, with field operations and safety support organized around the needs of the project.



Project-assigned staffing will be adjusted as work areas are released and manpower increases. Jesus Delgado will be assigned full time to the project, supported by multiple General Foremen and Foremen as required. Safety coverage will include regular site involvement from Adolfo Ledesma and Violeta Rivas, along with a dedicated full-time SSO.

ALTERNATES / VALUE ENGINEERING

We understand that Herrero is evaluating this project on a best-value basis and is looking for trade partners who will actively participate in finding ways to improve cost, schedule, logistics, and overall execution.

Our approach to value engineering is not limited to simply offering a cheaper material or reducing scope. On demolition and abatement projects, some of the biggest opportunities come from how the work is sequenced, how crews are deployed, how debris is handled, and how our work is coordinated with the other trades. Those are the areas we will focus on during preconstruction.

As the design and phasing plan develop, Bayview will review the work for opportunities to simplify the sequence, reduce unnecessary mobilizations, combine related activities, and make better use of crews and equipment. We will also look closely at debris routes, loading areas, hoisting, work hours, and access limitations, since those items can have a significant effect on both cost and production.

Equipment selection will also be reviewed as the work areas become better defined. Where practical, we will evaluate whether different equipment, tooling, or removal methods could improve production or reduce labor without creating additional noise, dust, vibration, or containment concerns.

Because demolition and abatement will overlap with MEPF and other trades throughout the project, we will also look for ways to coordinate work so that areas are opened once and completed in the most efficient sequence possible. Our goal will be to avoid rework, repeated mobilizations, unnecessary temporary protection, and situations where one trade has to return to an area because work was not fully coordinated the first time.

Where it makes sense, we are also open to performing limited portions of adjacent trade work if doing so improves the sequence or avoids bringing another crew into an active demolition or regulated area. Any such work would be reviewed with Herrero in advance so the scope and responsibility are clearly defined.

During preconstruction, if we identify an alternate means and method that we believe can save time or cost, improve access, or reduce impacts to the hospital, we will bring it forward for discussion with the project team. We do not expect every idea to be accepted, but we do believe it is our responsibility to identify those opportunities and give Herrero the information needed to evaluate them. The intent is simple: use the preconstruction period to find the most practical way to perform the work before crews are in the field and the schedule is already moving.

SUPPORT FOR OTHER TRADES

In addition to our primary demolition and abatement scope, Bayview can support the other trades where our personnel, equipment, and access to regulated work areas can help keep the project moving.

Our preference is to focus on enabling work that is closely related to demolition, abatement, access, and preparation of existing conditions rather than taking on permanent installation scope. Where another trade needs access to an area, an obstruction removed, or a regulated work area opened and controlled, Bayview can often perform that work more efficiently than bringing in a separate crew.

Examples of support we can provide include:

- Selective demolition needed to expose or access existing MEPF systems.
- Removal of wall, ceiling, floor, concrete, or other existing materials that interfere with new work.
- Limited concrete drilling or coring where it is directly related to our demolition or enabling scope.
- Removal of existing supports, hangers, housekeeping pads, curbs, or other items that conflict with new installations.
- Preparation and cleanup of work areas before turnover to following trades.
- Modifying or extending containments as needed to allow coordinated access.
- Providing controlled access for properly trained personnel working within regulated asbestos areas.
- Coordinating sequencing where other trades must enter or work adjacent to abatement areas.
- Assisting with temporary protection, dust control, and isolation needed to allow adjacent work to proceed safely.
- Performing additional selective demolition identified in the field where it is more efficient for Bayview to complete it as part of the ongoing work.

Because Bayview will already have crews, supervision, equipment, containments, and regulated-area controls in place, there may be situations where it makes sense for us to perform small portions of enabling work for another trade. We are open to discussing those items as they come up, provided the scope is clearly defined and fits within our capabilities.

We do not intend to take on permanent MEPF support installation or other installation work that is better suited to the trade contractor responsible for that system. If a small incidental item such as drilling or support preparation is needed to keep an area moving, we can review it with Herrero and the affected trade on a case-by-case basis.

SAFETY & DAILY DEMOLITION PROCEDURES

Safety is a critical part of our demolition and abatement work, especially on a project of this size within an existing healthcare facility. Our field team will rely on daily planning, clear work limits, and direct supervision to make sure crews understand exactly what is being removed before demolition begins.

Before work starts each day, the Superintendent, General Foreman, and Foremen will review the planned activities for the shift. The work area, demolition limits, access requirements, adjacent occupied spaces, and known hazards or restrictions will be discussed with the crew before work begins.

Our daily process will generally include:

1. Review current drawings, demolition plans, approved work sequence, RFIs, and recent field direction.
2. Conduct a pre-task plan and daily safety meeting with the crew.
3. Walk the work area and confirm demolition limits in the field.
4. Verify field markings against the current drawings and approved scope.
5. Confirm required hazardous-material surveys, clearances, permits, and notifications are in place.
6. Verify utilities and building systems have been identified and appropriately isolated, protected, or coordinated.
7. Confirm containments, barriers, signage, negative air, PPE, temporary protection, and other required controls are in place.
8. Review adjacent occupied or active areas and confirm controls for dust, debris, noise, vibration, and access.
9. Confirm debris routes and material handling procedures for the shift.
10. Stop work if field conditions do not match the drawings, the demolition limit is unclear, or an unidentified material or building system is encountered.

We do not expect our field crews to make assumptions when the scope is unclear. If there is any question about whether an item is to be removed, work in that area will stop until the condition is reviewed by Bayview supervision and coordinated with Herrero as needed.

Bayview supervision and safety staff will also perform routine field walks to verify that work is following the approved sequence and that required protections remain in place as conditions change. If work moves to a new area, the same verification process will be repeated before demolition begins.

PROJECT LOGISTICS & COORDINATION

We understand that demolition and abatement on this project will need to be closely coordinated with Herrero's overall phasing and logistics plan. Our work will affect access, hoisting, debris removal, other trades, and the timing of area turnover, so we do not intend to treat demolition as a separate operation running on its own schedule.

Bayview will participate in the project's Lean Project Delivery process, including Last Planner scheduling, weekly trade coordination meetings, daily stand-up meetings, and other coordination activities established by Herrero. Our project and field teams will use those meetings to plan manpower, equipment, work areas, access, debris routes, and upcoming turnover requirements.

Particular attention will be given to:

- Maintaining clear and safe access to active work areas.
- Coordinating debris removal and load-out with the site logistics plan.
- Planning around hoisting, elevator, and material-handling limitations.
- Sequencing demolition and abatement so following trades can enter areas as scheduled.
- Minimizing conflicts with MEPF and other trades working on the same floors.
- Maintaining required containments, barriers, temporary protection, and negative-air controls.
- Coordinating shutdowns, safe-offs, and other impacts to existing building systems.
- Adjusting manpower and equipment as work areas open or close.
- Maintaining clean work areas and removing debris as the work progresses.
- Completing final cleanup items quickly so finished areas can be turned over without unnecessary delay.

We also recognize that conditions will change as the project progresses. If access, phasing, work hours, debris routes, or sequencing need to be adjusted, Bayview will work with Herrero and the affected trades to revise the plan and keep the work moving.

Material handling and load-out can have a major impact on demolition production. We will review debris routes, container locations, elevator or hoist use, work hours, and staging areas during preconstruction so the field team understands how material is expected to move through the building before work begins.

Where our work affects occupied or active areas, we will coordinate dust, noise, vibration, access, and protection requirements with Herrero before starting the activity. Bayview also acknowledges the requirement for our crews to participate in Sutter's Green Security program, and the associated enrollment requirements and costs have been included in our proposal.

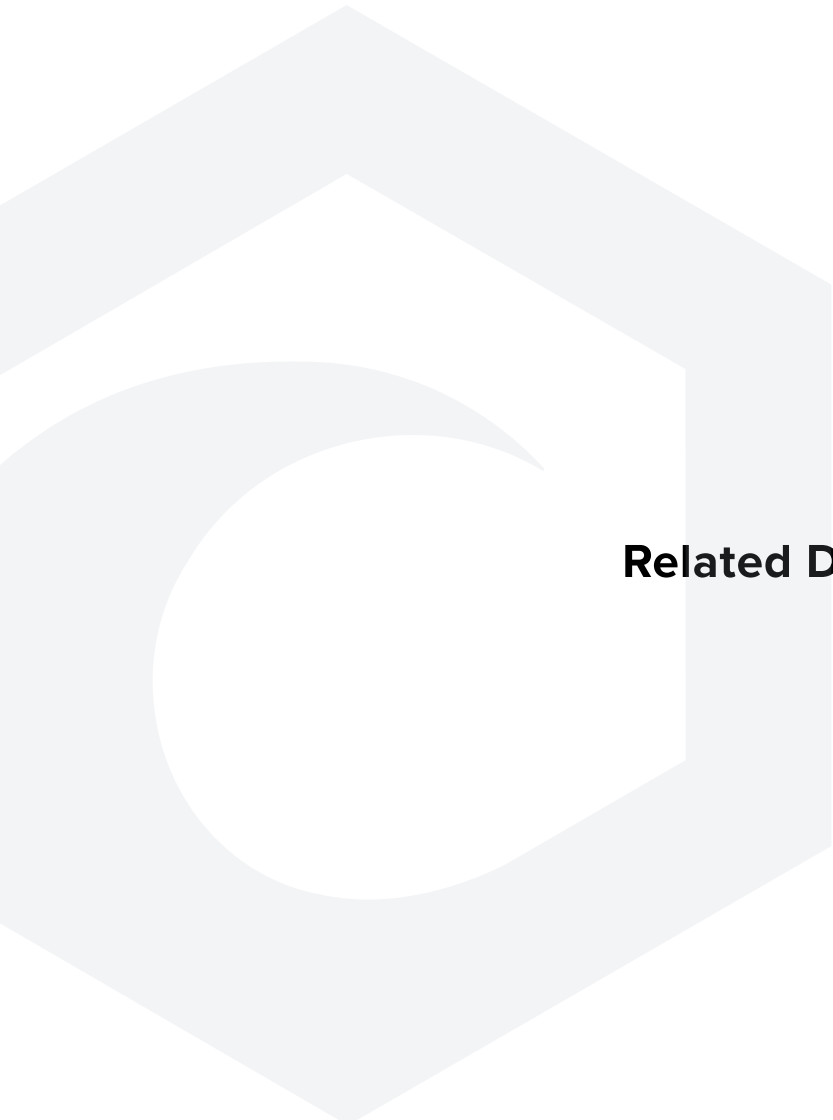
COMMITMENT TO THE PROJECT

Bayview understands that a project of this size and complexity will require close coordination between Herrero, Sutter Health, the design team, consultants, and the trade partners. Our demolition and abatement work will directly affect phasing, access, logistics, shutdowns, and turnover throughout the project.

Our commitment is to be a responsive and practical partner during both preconstruction and construction. We will work with Herrero to identify scope gaps early, coordinate sequencing and logistics, and address issues before they affect field production.

Once construction begins, our focus will be on maintaining the manpower, supervision, safety support, and communication needed to keep the work moving. We understand that conditions will change and that existing conditions will not always match the drawings. When that happens, our team will work with Herrero to resolve the issue quickly and adjust as needed.

Bayview's healthcare experience, workforce capacity, and field management structure make us well suited for this project. We appreciate the opportunity to be considered and look forward to working with Herrero and the project team from preconstruction through completion.



Related Divisions

Let Us Take the Risks

Bayview Environmental provides hazardous-material remediation services — from immediate-response scenarios to large-scale projects. Staff are trained and certified to execute all phases of state-of-the-art programs for maximum safety and efficiency. We are on-call, day and night, to quickly handle any critical questions or needs.

AREAS OF EXPERTISE

Facility Remediation Services

- > Asbestos Remediation
- > Lead Remediation
- > Polychlorinated Biphenyl ("PCB") Remediation
- > Removal and Disposal of Contaminated Soils
- > Underground Storage Tank Removal

Environmental Services

- > Emergency Response Services
- > Mechanical Filtration Decontamination
- > Negative Pressure Enclosure Systems
- > Shrink-Wrapping Services
- > Surface Removal Abrasive Blasting

Biohazard Remediation Services

- > Bird Excrement Removal
- > Lab Closures
- > Mold Remediation
- > Rodent Excrement Removal

SALES CONTACTS



Austin Viramontes
President

- 📍 Southern California
- 📞 (510) 363-7146
- 📠 (510) 562-6182
- ✉ aviramontes@bayviewservices.com



Rich Cook
Sales Manager | Northern California

- 📍 Northern California
- 📞 510-562-6181
- 📠 510-562-6182
- ✉ rcook@bayviewservices.com



I believe that Bayview is the most capable and reliable contractor in the industry. We are able to handle the wide array of environmental challenges that occur during construction and demolition projects. Our unique ability to remediate whatever comes up sets us apart.

Peter Warren, Director of Operations
Bayview Environmental



Projects



PROJECT SUMMARY

Bayview Environmental Services completed multi-floor hazardous materials abatement and selective demolition at Sutter Health’s Monteagle Medical Center in San Francisco. The project was performed in an occupied healthcare environment and required extensive phasing, off-hour work and coordination to maintain public access and minimize impacts to patients and staff. Sensitive lobby work was completed in overnight shifts, with containment setup, abatement, cleanup and clearance completed before the space reopened each morning. Unforeseen leveling compound and mastic were discovered on multiple floors and removed using floor grinders, requiring Bayview to continually adjust work areas and hours to accommodate noise restrictions and building operations. Work proceeded on multiple floors simultaneously, with challenging material load-out logistics coordinated around patient activity.

INDUSTRY

- Commercial
- ↳ Healthcare

DIVISIONS

- > Environmental
- > Demolition
- > Industrial

Monteagle Medical Center

📍 San Francisco, CA

Monteagle Medical Center – Multi-Floor
Abatement & Selective Demolition

CLIENT/OWNER
Sutter Pacific Medical Foundation

GENERAL CONTRACTOR
Herrero Builders

DURATION
12 Months

COMPLETION DATE
February 2025

CONTRACT VALUE
\$1,013,692

CREW SIZE
15-20

* Project Code: 23180



PROJECT SUMMARY

Bayview Environmental Services completed the phased hazardous materials abatement and soft demolition of the five-story Langley Porter Psychiatric Institute (LPPI) at 401 Parnassus Avenue on UCSF’s main medical campus. The work included abatement of exterior support buildings, followed by extensive interior abatement and selective demolition throughout LPPI in preparation for the building’s eventual demolition and replacement with a new hospital.

The project was performed in multiple phases and included construction and maintenance of containments, removal of wall, floor and ceiling finishes, and demolition of impacted interior materials. A significant portion of the work was completed while portions of the medical building remained occupied by patients and staff, requiring careful coordination, flexible work hours, and strict controls to minimize disruption. Bayview successfully completed the work while maintaining safe and productive operations in a challenging active healthcare environment.

INDUSTRY

- Commercial
- ↳ Educational & Institutional
- ↳ Healthcare

DIVISIONS

- Demolition
- Environmental

UCSF Parnassus LPPI

📍 401 Parnassus Avenue San Francisco
Abatement and soft demolition of 5 story building at UCSF Medical Center.

CLIENT/OWNER
University of California, San Francisco

GENERAL CONTRACTOR
Herrero, Boldt, Webcor

DURATION
10 Months

COMPLETION DATE
October 2023

CONTRACT VALUE
\$4,016,182

PROJECT SIZE
118,000 Sqft

CREW SIZE
20

* Project Code: 22197



PROJECT SUMMARY

This was a multifaceted remediation project that included laboratory decontamination, hazardous material abatement of Asbestos, Lead and PCBs as well as soft demolition. Bayview Environmental Services ultimately cleared both buildings of all impacted materials to prepare it for complete demolition.

The remediation scope included the precleaning and decontamination of all lab space, counter tops, fume hoods and ventilation systems, the removal of asbestos containing fireproofing, drywall and joint compound, flooring, and associated mastics as well as the removal of PCB impacted ballasts, caulking and other impacted substrates. This was a unique project that was completed under the challenging and ever evolving COVID -19 social distancing requirements and protocols.

INDUSTRY

- Commercial
- ↳ Educational & Institutional

DIVISIONS

- Demolition
- Environmental
- Industrial

Stanford Herrin Lab/Hall

📍 Palo Alto, CA

Science Building laboratory decontamination, hazardous material abatement and interior demolition.

CLIENT/OWNER

Stanford University

GENERAL CONTRACTOR

Whiting Turner

DURATION

22 Months

COMPLETION DATE

December 2021

CONTRACT VALUE

\$2,983,630

PROJECT SIZE

175,000 Sqft

CREW SIZE

40

* Project Code: 19440



PROJECT SUMMARY

Bayview Environmental Services provided hazardous materials containment and contractor support for UCSF's life safety and seismic improvement program at the HSE and HSW buildings at 513 Parnassus Avenue in San Francisco. The work included the setup, maintenance and final cleaning of regulated containments, decontamination areas and personnel hygiene facilities, along with contractor assistance for other trades performing work within impacted areas. Bayview supported the multi-year construction effort by maintaining safe work environments, coordinating access for seismic improvement activities, performing required air monitoring and managing asbestos waste disposal. The project required sustained coordination within active UCSF laboratory and office buildings while supporting complex, phased renovation and seismic upgrade activities.

INDUSTRY

- Commercial
- ↳ Healthcare

DIVISIONS

- > Environmental
- > Industrial

UCSF Medical Sciences Building

📍 San Francisco, CA

UCSF Parnassus – Seismic Improvement Containment & Abatement Support

CLIENT/OWNER

University of California, San Francisco

GENERAL CONTRACTOR

Webcor Builders

DURATION

31 Months

COMPLETION DATE

July 2025

CONTRACT VALUE

\$2,976,079

CREW SIZE

10

* Project Code: 22107



Resumes

Darragh McGovern

Estimator | Project Manager

BIO

Darragh attended University of Ireland, Galway, obtaining a degree in Biomedical Engineering in 2015. Soon after graduating, he worked in the medical device industry in Fremont, California, followed by a 6 year period of Estimating and Project Management in the demolition and abatement industry in the Bay Area. His knowledge of engineering, construction and estimating help him to provide clients with a high level of competency when bidding on, and ultimately managing their demolition and abatement projects.

CERTIFICATIONS/TRAINING

- > AHERA Course for Asbestos Contractor/Supervisors – California
- > Lead-Based Paint Supervisor – California



11

YEARS OF EXPERIENCE

CONTACT INFO

📞 (510)205-2671

✉️ dmcgovern@bayviewservices.com

LOCATIONS

📍 Northern California

BAYVIEW DIVISIONS



Ian Albrecht

Operations Manager | Northern California

BIO

Ian brings more than 18 years of experience leading construction, environmental, utility, and infrastructure operations across Northern California. Throughout his career, he has successfully delivered complex projects, built high-performing teams, and led operational initiatives that improve efficiency, safety, and client satisfaction. His background spans field operations, workforce development, project execution, resource management, and large-scale business operations.

As Operations Manager for Northern California, Ian provides strategic leadership for regional operations, overseeing personnel, project delivery, client relations, and operational performance across multiple markets. He is responsible for aligning resources with business objectives, driving operational excellence, supporting growth initiatives, and ensuring projects are executed safely, efficiently, and to the highest standards of quality.

Known for his collaborative leadership style and results-driven approach, Ian is committed to developing strong teams, fostering lasting client partnerships, and creating a culture of accountability and continuous improvement. He is passionate about empowering employees, enhancing operational performance, and delivering sustainable growth while maintaining an uncompromising commitment to safety, service, and organizational excellence.



19

YEARS OF EXPERIENCE

CONTACT INFO

510-504-3695

ialbrecht@bayviewservices.com

Daniel Ledesma

General Superintendent

With twenty nine years of experience in hazardous materials abatement and construction management, Daniel brings to Bayview Environmental Services his valuable skills in project design, planning and management. Specializing in large and complex projects, Daniel oversees all projects from the preconstruction process, to the completion of the project in all aspects, including operations, air monitoring control, workers' safety, hazardous waste profiling and waste disposal, as well as compliance with Federal and State Regulatory Laws.

EXPERIENCE

- **General Superintendent** | *Bayview Environmental Services, Inc., Oakland, CA*
 2003– Present: Responsible for the overall successful execution of demolition and abatement projects. Directs Superintendents, Foreman and laborers on the best production means and methods pertaining to specific project tasks. Conducts daily project inspections to ensure all work is performed in a safe manner and is in compliance with all local, state and federal hazardous waste regulations, DOT requirements, as well as corporate policies and protocols. Identifies potential risks and actively seeks solutions to mitigate schedule, cost and/or production impacts.
- **Superintendent** | *Bayview Environmental Services, Inc., Oakland, CA*
 2000 – 2003: Provided oversight and guidance to foreman/field crews on multiple demolition and abatement projects running concurrently. Responsible for monitoring overall project performance and verifying all required project documentation was accurate/complete and submitted within the required timelines.
- **Foreman** | *Bayview Environmental Services, Inc., Oakland, CA*
 1995 – 2000: Served as the first line supervisor in the field, responsible for ensuring all scheduled daily abatement activities were conducted in a safe manner in compliance with all applicable regulations and company protocols. Completed and maintained all required daily/weekly project documentation including; Job Hazard Analysis, Personal Air Samples, Foreman Daily Report, Foreman Weekly Report, Decontamination Logs, Payroll, Incident Reports, etc.
- **Abatement Worker** | *Bayview Environmental Services, Inc., Oakland, CA*
 1992 – 1995: Performed asbestos, lead and other hazardous material abatement activities. Ensured removal methods were in compliance with all regulations and company protocols.
- **Abatement Worker** | *Environmental Control Industries, Oakland, CA*
 1990 – 1992: Performed asbestos, lead and other hazardous material abatement activities. Ensured removal methods were in compliance with all regulations and company protocols.

NOTABLE PROJECTS

- | | |
|--|---|
| <ul style="list-style-type: none"> ➤ Sacramento Valley Train Station, Sacramento CA
 Historical Train Station
 90,000 SF 3 Floors
 \$1,372,033.00
 08/2012 – 10/2016 Completed on Schedule
 General Superintendent ➤ 155 5th Street, San Francisco CA
 Commercial Office Building
 400,000 SF
 \$6,337,640.00
 08/2012 – 05/2013 Completed on Schedule
 General Superintendent ➤ 100 Van Ness, San Francisco CA
 Commercial Office Building
 522,000 SF 29 Floors
 \$1,781,792.00
 10/2012 – 04/2014 Completed on Schedule
 General Superintendent | <ul style="list-style-type: none"> ➤ Presidio Health Service Hospital, San Francisco CA
 Historical Hospital
 200,000 SF
 \$2,987,071.00
 08/2008 – 12/2008 Completed on Schedule
 General Superintendent ➤ 5600 Cottle Rd, San Jose CA
 Hitachi Campus
 700,000 SF – 6 Buildings
 \$5,500,00.00
 02/2006 – 06/2007 Completed on Schedule
 General Superintendent |
|--|---|

TRAINING / CERTIFICATIONS



34

YEARS OF EXPERIENCE

CONTACT INFO

📞 510-772-7666

✉ dledesma@bayviewservices.com

LOCATIONS

📍 Northern California

📍 Southern California

BAYVIEW DIVISIONS



- > AHERA Contractor Supervisor Course, 5 Days | California (2022)
- Lead Supervisor, 5 Days | California (2022)
- CPR/First Aid | California (2020)
- Aerial Work Platform (2018)
- Flagging/Traffic Control | California (2017)
- PCB Awareness | California (2017)
- Electrical Hazards Awareness | California (2016)
- OSHA 30 | California (2015)
- Fire Extinguisher Training | California (2011)

Jesus Delgado

Superintendent

Jesus has more than 28 years of experience within the abatement and demolition industry. His unique skillset, and knowledge of the challenges that must be met in complicated remediation projects sets him apart. Jesus oversees large projects from the planning stages to final clearance. He has a stellar safety track record and delivers impressive results. Jesus' specialty lies in large crew management; generally overseeing multiple work areas, crews, and foremen working to complete large projects in a timely manner. He has extensive training in jobsite safety as well as compliance with Federal and State Regulatory Laws.

EXPERIENCE

- Superintendent | Bayview Environmental Services Inc., Oakland CA**
 2000 – Present: Provided oversight and guidance to foreman/field crews on multiple demolition and abatement projects running concurrently. Responsible for monitoring overall project performance and verifying all required project documentation was accurate/complete and submitted within the required timelines.
- Foreman | Bayview Environmental Services Inc., Oakland CA**
 1997 – 2000: Served as the first-line supervisor in the field, responsible for ensuring all scheduled daily abatement activities were conducted in a safe manner in compliance with all applicable regulations and company protocols. Completed and maintained all required daily/weekly project documentation including: Job Hazard Analysis, Personal Air Samples, Foreman Daily Report, Foreman Weekly Report, Decontamination Logs, Payroll, Incident Reports, etc.
- Abatement Worker | Bayview Environmental Services, Inc.**
 1997-1997: Performed asbestos, lead and other hazardous material abatement activities. Ensured removal methods were in compliance with all regulations and company protocols.
- Foreman | LVI Environmental Services, Inc.**
 1993 – 1997: Served as the first-line supervisor in the field, responsible for ensuring all scheduled daily abatement activities were conducted in a safe manner in compliance with all applicable regulations and company protocols. Completed and maintained all required daily/weekly project documentation including: Job Hazard Analysis, Personal Air Samples, Foreman Daily Report, Foreman Weekly Report, Decontamination Logs, Payroll, Incident Reports, etc.

NOTABLE PROJECTS

- | | |
|--|---|
| <ul style="list-style-type: none"> Presidio Health Service Hospital, San Francisco CA
 Historical Hospital
 200,000 SF
 \$2,987,071.00
 08/2008 – 12/2008 Completed on Schedule
 Superintendent | <ul style="list-style-type: none"> 3555 Cesar Chavez, San Francisco CA
 Hospital
 156,000 SF 12 Floors
 \$4,012,000.00
 04/2019 – 05/2020 Completed on Schedule
 Superintendent |
| <ul style="list-style-type: none"> SMUD – 6201 S Street, Sacramento CA
 Commercial Office Building
 150,000 SF 5 Floors
 \$4,831,500.00
 04/2018 – 11/2020 Completed on Schedule
 Superintendent | |

TRAINING / CERTIFICATIONS

- | | |
|--|--|
| <ul style="list-style-type: none"> AHERA Contractor Supervisor Course, 5 Days Californian (2020) Lead Supervisor, 5 Days California (2020) CPR/First Aid California (2020) Aerial Work Platform (2020) | <ul style="list-style-type: none"> Flagging/Traffic Control California (2019) PCB Awareness California (2019) Electrical Hazards Awareness California (2018) OSHA 30 California (2015) Fire Extinguisher Training California (2011) |
|--|--|



33

YEARS OF EXPERIENCE

CONTACT INFO

- (510) 385-9274
- jdelgado@bayviewservices.com

LOCATIONS

- Northern California
- Southern California

BAYVIEW DIVISIONS



Adolfo Ledesma

Regional Safety Manager | Northern California

BIO

In 2021, Adolfo joined Bayview as a laborer with a determination to build a career in construction safety. From day one, he embraced every opportunity to learn the trade, gain field experience, and earn the trust of those around him. Through hard work, dedication, and a passion for continuous learning, he steadily progressed through roles including Demo Lead, Site Safety Officer, and Safety Technician, ultimately earning the position of Bayview's Regional Safety Manager. His field experience allows him to understand the realities of construction work and develop practical safety solutions that protect workers while supporting successful project execution.

Adolfo is passionate about building a strong safety culture by ensuring compliance with OSHA standards, state and local regulations, implementing best safety practices, and fostering accountability at every level of the organization. He takes pride in mentoring others and helping Bayview deliver successful projects throughout Northern California.

CERTIFICATIONS/TRAINING

- > BCSP-CHST Construction Health and Safety Technician
- > OSHA-30
- > OSHA-510 OSHA Standards for the Construction Industry
- > OSHA-2264 Permit- Required Confined Space Entry
- > HAZWOPER Supervisor- Hazardous Waste Operations and Emergency Response
- > EM 385-1-1 40 Hour Training
- > AHERA Asbestos Abatement Contractor/Supervision
- > OSHA- 3085: Principles of Scaffolding
- > Excavation and Trenching Safety Competent Person Training
- > American Red Cross- Adult First Aid/CPR/AED Trained



5

YEARS OF EXPERIENCE

CONTACT INFO

510-421-5298

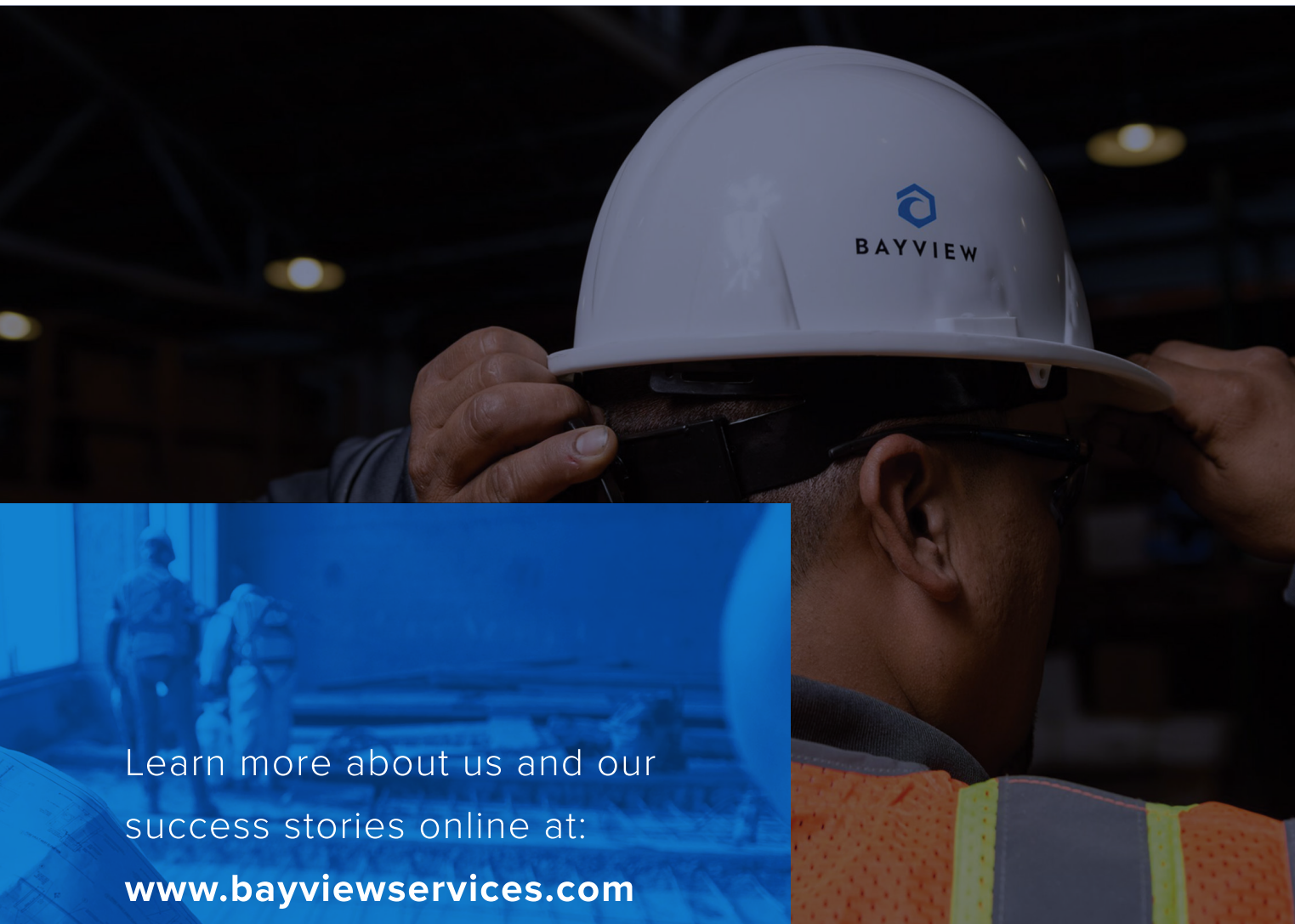
aledesma@bayviewservices.com

LOCATIONS

Northern California

BAYVIEW DIVISIONS





Learn more about us and our
success stories online at:
www.bayviewservices.com

DEMOLITION

ENVIRONMENTAL

INDUSTRIAL



Northern California
(510) 562-6181

Southern California
(213) 419-5431

San Diego
(213) 419-5431

bayviewservices.com